UNITED
NATIONS

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Secretariat

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24 August 1993

INFORMATION CIRCULAR

To: Members of the staff

From: The Director of Personnel

Subject: THE 1993 FIELD SERVICE PROMOTION REGISTER

1. The Secretary-General, having considered the recommendations of the 1993 Field Service Promotion Review Panel, has approved the following promotion register for staff members in the Field Service category for promotion to the FS-7, FS-6, FS-5 and FS-4 levels:

To FS-7

Michael James CALLINAN
Carl Vincent NUGAWELA

To FS-6

Sher Singh AGRAWAL
Danilo Aquino ARCINAS
Colwyn CALLENDER
Pablo CORNEJO
Carl DELPHIN
Jongjai HANGSAPRUK
Karl G. JUNTTI
Gordon MCDOUGALL
Markku MIKKOLA
Pirojna ONMONGCOL
Nabor RIQUELME
Mary ROTH
Sune SANDSTROM
Lars SKOLD
David TSIKATA
Mauno VANTTAJA
Allan VENTII
Anthony WILKINSON

To FS-5

Thaddeus ANGLIN
Stephens Kwami ASENSEH
Shuji ASHIMA
Samuel BAIDOO
Norma CARIS
Francis S. DANSO
Victor DUMET
Samuel Asane DUODU
Per EINARSON
Raphael HAILE
Roland HANSSON
Halldor HILMARSSON
Amnuay KAEWKHONKAEN
Mohd KELIWAN
Michael LAIRD
Morris LIKUYANI
Amado LIMPIN
Eckehart LOCZI
Jose MENESES
Vidar NORGAARD
Francisco Javier OJEDA
Johny PANTOW
Andreas PLAWENN-SALVINI
Thomas RAINEY
Lars WIELANDT

To FS-4

Gilbert K. AKOR
Taitnarine BALDEO
Augustine BIELONWU
John BREHENY
Calvin CALLUM
Krister B. E. EKELUND
Elizabeth D. EVERSON
Anthony FINLAY
Bekene Joseph FUAYEH
Robert HARLAN
Charles HARRIS
Margaret HEADLEY
Lennox HOOSEIN
Phillip JOHN
Selwyn NATHANIEL
Percy NEWLAND
Evon Patrick PARKES
Stephen PETERSSON
Winston D. ROACH
Inge SODAHL
Vincent TABULOV
Rupert THOMAS
Frederick J. TINGLE

2. Promotion from the register will be authorized by the Director of Personnel to the extent possible, depending on the availability of posts. The latest date of implementation will be 30 June 1994, bearing in mind that the register year runs from 1 July 1993 to 30 June 1994.

Recourse procedure

3. Staff members are reminded of the criteria for promotion, which include: (a) performance; (b) record of mobility; (c) academic training and professional qualifications and achievements; (d) linguistic proficiency; (e) supervisory abilities and leadership capabilities, as applicable; (f) guidelines and measures to improve the status of women; and (g) seniority in grade and experience. It should be noted that promotion necessarily depends not only upon a staff member's intrinsic merit and seniority but upon a comparison of his or her overall qualities with those of his or her colleagues in a situation limited by the availability of posts. Although the reviewing authorities make every effort to ensure that a staff member's case for promotion has received full consideration, it is conceivable that the data presented in his or her case may have been incomplete in some significant respect. For this reason, the recourse procedure described below has been established to ensure the full and fair consideration of all eligible staff members.

4. If a staff member believes that his or her name has been omitted from this promotion register because of incomplete information placed before or available to the Review Panel, he or she may write to the Chairperson of the Panel, giving grounds for his or her belief. Such recourse letters must be submitted (in 12 copies) WITHIN ONE MONTH of the publication date of this circular and should be addressed to the Chairperson of the 1993 Field Service Promotion Review Panel, through the Secretary of the Panel, room S-2560B.

5. Relevant information brought to the attention of a reviewing body by a staff member will be examined with a view to determining whether, had it been known at the time of the initial review, it would have warranted the inclusion of his or her name in the register. Staff members are also advised that letters of recourse will be included in their official status files once the review has been completed.

6. The appointment and promotion bodies will decide what further recommendation, if any, they should make to the Secretary-General on the basis of the recourse letters submitted to them.